

VIKING SEATECH

HEALTH AND SAFETY POLICY

Viking SeaTech conducts all our business activities in a manner which complies with the laws and regulations of the countries in which we operate and to internationally recognized standards.

Viking SeaTech provides appropriate resources and actively engages the participation of our workforce, employees, sub-contractors and clients in safeguarding the health and safety of all parties involved in our business activities. Specifically Viking SeaTech will strive to:

- Document roles and responsibilities at all levels of the organisation to ensure, so far as is reasonably practicable, that identified hazards are managed.
- Train our staff appropriately, and assess their competence regularly.
- Set objectives and achievable targets, which promote continuous improvement in performance.
- Identify hazards, and assess the risks in normal and abnormal operations including planned changes.
- Communicate openly with employees and other people likely to be affected by our operations, to promote practices and conditions that support this Policy.
- Maintain systems and procedures for the design, construction, manufacture, operation and maintenance of our scope of works, which ensure, so far as is reasonably practicable, the prevention of ill health and injury to those involved.
- Identify foreseeable emergencies and their consequences and prepare, test and review emergency response plans.
- Report and investigate accidents, dangerous occurrences and near misses.
- Periodically review the suitability and effectiveness of this Policy, our management systems, objectives and targets.
- To ensure that the management of Health and Safety risks by those sub-contracted companies whom we engage with is consistent with our own.
- In the absence of applicable legislation and relevant industry standards, Viking will operate in accordance with the standards in this Policy.

This Policy statement is available to all interested parties.

A handwritten signature in black ink, appearing to read "Chris Forde", written in a cursive style.

Chris Forde
Global Business Leader- President
Date: **14th September 2017**